



From: Frank A. Stahl, Assistant Director
Community Supports and Services

Effective date: February 20, 2006

Subject: DNR within MR/DD the Community Service Provider system

The following guidance is offered in regard to DNR requests / orders.

1. The Community Service Provider, Executive Director, is to make a determination as to the validity of origin and authorship of the DNR order that has been presented.
2. The Community Service Provider, Executive Director, is to implement policies to ensure that all appropriate statutes and regulations are followed.
3. If determined, by the CSP Executive Director, that the DNR is valid the next steps would be to ensure that:
 - a. CSP staff that will be working directly with the individual, are comfortable in performing their duties in direct relationship with a person in the end stages of life.
 - b. CSP staff that are working directly with the individual have been provided sufficient education and training to be able to detect the difference between the end of life issues, and other medical issues that may arise. (e.g. - that staff recognize and respond appropriately to a person choking as a acute issue, not an appropriate end of life issue).
 - c. CSP management will not jeopardize the employment of staff that are not comfortable with the end of life direct care responsibilities.
 - d. CSP staff are provided adequate grief counseling and support during and after the death event.
 - e. CSP director utilize Hospice services as appropriate..